



**Littler**

## employment intelligence

### MID-ATLANTIC REGIONAL EMPLOYER | WASHINGTON, DC | June 13, 2025

8:00 a.m. – 9:00 a.m.

#### Registration and Breakfast

9:00 a.m. – 10:15 a.m.

#### 2025 Employment Law Update

A perennial favorite at the firm's Executive Employer Conference, now brought to the Mid-Atlantic Regional Employer, the Employment Law Update is a fast-paced, highly entertaining session that provides a unique opportunity to understand the latest court cases, legislative and regulatory activity and crucial developments that will affect your workplace and your responsibilities. As in the past, our terrific Littler attorneys will guide you through the maze of new developments and prepare you for the challenges ahead.

##### Speakers:

[Michael McIntosh](#), [Joshua Waxman](#)

10:15 a.m. – 10:30 a.m.

#### Break

10:30 a.m. – 11:30 a.m.

#### Trump 2.0: Recapping the First 100 Days and Key Labor and Employment Developments to Watch

Join Littler's WPI Team for an interactive panel discussion that will review the Trump administration's first 100 days in office and forecast key labor and employment developments to watch in the days ahead. President Trump entered his second term at the White House with an expansive policy agenda, including unwinding many of the previous administration's policies via executive orders and regulatory actions. We will discuss those efforts not only as they relate to the reshaping of labor and employment policy, but also the resulting impacts on pending federal litigation against several final rules promulgated by the previous administration, including white-collar overtime exemptions, independent contractor status, project labor agreements and workplace "walkaround" inspections, among others. We will also discuss the litigation about removing the heads of independent agencies and the administration's decision to repudiate most federal-sector CBAs.

Additionally, we will review and discuss the key officials appointed in the executive departments and administrative agencies, who will carry out the administration's policy agenda over the next four years. Given the narrow majorities of the 119th Congress, we will also assess the political landscape on Capitol Hill, including the challenges ahead for significant legislative reforms.

##### Speakers:

[Maury Baskin](#), [Emily J. Carapella](#), [Alexander T. MacDonald](#), [James A. Paretti Jr.](#)

**11:30 a.m. – 11:45 a.m.**

## **Break**

**11:45 a.m. – 12:45 p.m.**

## **Insights into Recent EEOC and OFCCP Developments**

The panel will explore the latest developments at the Equal Employment Opportunity Commission (EEOC) and the Office of Federal Contract Compliance Programs (OFCCP). Key topics will include recent leadership changes, policy changes, and the implications for compliance with the agencies' regulations. Attendees will gain insights into how these changes may impact their organizations and strategies for navigating the evolving regulatory landscape.

### **Speakers:**

[Chris Gokturk](#), [Bradford J. Kelley](#), [Brandon R. Mita](#)

[Andrew Rogers](#), Acting General Counsel, EEOC

**12:45 p.m. – 1:45 p.m.**

## **Networking Lunch**

**1:45 p.m. – 2:45 p.m.**

## **Conducting Lawful Investigations in the Present-Day Workplace**

The need to implement compliant response procedures and conduct effective and lawful workplace investigations remains a critical piece of an employer's compliance obligations. For many employers, the shift to hybrid and remote work and utilizing video conferencing provides an opportunity to expand an investigator's efficiency but also poses challenges regarding effective interviewing and information-gathering techniques.

This session will address strategies responsive to these developments in our workplaces. Our panelists will discuss how to implement effective investigative techniques while maintaining a foundation for solid internal workplace investigations that achieve compliance and improve organizational culture.

### **Speakers:**

[Ethan D. Balsam](#), [Alison N. Davis](#), [Amanda McGinn](#), [Morgan Kinney](#)

**2:45 p.m. – 3:00 p.m.**

## **Break**

3:00 p.m. – 4:00 p.m.

## Employment Law Trends in the DMV

Navigating the complexities of being an employer in the DMV has never been more challenging, as all three jurisdictions continue to enact new employment laws. In this hot topics session, you will gain the critical knowledge necessary for compliance with these evolving legal requirements, ensuring your business stays ahead in these demanding areas of the law.

Additionally, there will be dedicated time for questions and answers, allowing you to address specific concerns and gain further clarity on the topics discussed.

### Speakers:

[S. Libby Henninger](#), [G. Bethany Ingle](#), [Steven E. Kaplan](#), [Felicia K. Watson](#)

4:00 p.m.

## Cocktail Reception